

# THE UNIVERSITY OF ALABAMA®

**College of Human Environmental Sciences**  
**Applications are now being accepted to fill the position of**  
**Dean of The College of Human Environmental Sciences**  
**Start date 8/16/2018**

## POSITION –

The College of Human Environmental Sciences (CHES) at The University of Alabama (UA) invites applications and nominations for the position of Dean. The Dean serves as the chief academic and administrative officer of the College and reports directly to the Executive Vice President and Provost of The University of Alabama. The ideal candidate will be a visionary leader who will advance the national and international status of the College, advocate on behalf of the College, and work effectively with University leadership. Additionally, the ideal candidate must be a collaborative leader with outstanding interpersonal skills who inspires faculty, staff, and students to achieve excellence and who supports the strategic mission, vision, and goals of The University of Alabama.

## DUTIES –

The Dean is responsible for:

- Administering the College and its programs
- Providing leadership in faculty development and supporting an environment that encourages excellence in teaching, research, and service
- Maintaining and/or building partnerships within the University and surrounding community, as well as on the state, national, and international levels
- Leading development and fundraising on behalf of the College
- Implementing academic policies
- Managing the College's physical, personnel, and financial resources
- Evaluating faculty for tenure and promotion
- Supporting departmental initiatives for program growth and improvement
- Serving as a member of the Provost's council of deans
- Fostering a collegial environment characterized by equity, diversity, and inclusivity

## QUALIFICATIONS –

Required

- An earned doctorate or terminal degree in one of the academic disciplines of the College or a closely-related field
- A distinguished academic record or professional achievements sufficient for the rank of full professor in one of the College's departments

- A record of successful leadership and administrative experience
- Experience in recruitment and retention of diverse faculty, staff/employees, and/or students
- Strong communicative and collaborative skills
- Experience overseeing and/or managing physical, personnel, and financial resources

Preferred

- Experience in institutional development, major gifts, and successful fundraising
- A distinguished history of scholarly research

ABOUT THE COLLEGE –

Throughout its history, the College of Human Environmental Sciences (CHES) has achieved a national reputation for excellence through the quality of its academic programs and faculty, as well as through the success of its graduates. Established in 1931, CHES has grown to be the 4<sup>th</sup> largest academic division on campus enrolling more than 3,500 students. The College employs more than 200 faculty and professional staff. CHES is comprised of six academic departments (Clothing, Textiles, & Interior Design; Consumer Sciences; Health Science; Human Development & Family Studies; Human Nutrition & Hospitality Management; and General Studies) along with additional service programs that interface with the University, local, and state communities. The College offers ten undergraduate majors, two master’s degrees in 15 areas of study, one doctoral program, and two collaborative doctoral programs. In addition to the revenue from its service programs, the College has a \$9.4 million state budget and over \$2.78 million in research/service grants and contracts. To learn more please visit the College website at [www.ches.ua.edu](http://www.ches.ua.edu)

ABOUT THE UNIVERSITY –

The University of Alabama is the state’s flagship university and is ranked among the top 50 public universities in the nation. With a focus on research, teaching, and citizenship, UA is a national leader among public universities in the enrollment of National Merit Scholars and is the senior comprehensive doctoral-level institution in Alabama. It is one of the most beautiful college campuses in America, and is located in vibrant Tuscaloosa, a metropolitan area of approximately 160,000, with a warm and sunny climate.

CONTACT –

The College encourages applications from candidates who will enhance the academic, professional, ethnic and/or racial diversity of the college. The University of Alabama is an Equal Employment/Equal Education Opportunity Institution that actively seeks diversity among its employees.

- Inquiries about the position, and nominations of candidates, may be directed to the chair of the search committee, Dr. Jeannine Lawrence at [jlawrence@ches.ua.edu](mailto:jlawrence@ches.ua.edu)
- Applications should include: 1) a cover letter highlighting your professional achievements and leadership experiences, 2) CV or resume, 3) a vision statement for the leadership and growth of a progressive College of Human Environmental Sciences (this should be attached under “Other Document 1”), and 4) the names and

contact information of 5 professional references (this should be attached under “Other Document 2”)

- Please submit materials electronically at: <https://facultyjobs.ua.edu>
- Deadline: Confidential review of applicants will begin immediately and will continue until the position is filled
- Anticipated start date (negotiable): August 16, 2018